

# Environmental Policy Photocure



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# Introduction

## Protection of the Environment

At Photocure ASA, we recognize the critical importance of sustainable business operations and environmental protection. We focus all our efforts and resources to improve the lives of bladder cancer patients and we recognize that we do have an economic, social, and environmental impact on our surroundings. As a Signatory to the United Nations Global Compact and committed to the Ten Principles, Photocure

- supports a precautionary approach to environmental challenges.
- encourages the development and use of environmentally friendly technologies and processes.

For a sustainable society and future, we believe that companies such as Photocure bear a responsibility to consider the impacts of their actions and how they affect the environment, both directly through their own operations, and indirectly through business partners, opportunities, selection of suppliers and purchasing decisions.

This policy outlines our commitment to minimizing our business impact on the environment and to foster a culture of environmental responsibility within our organization. This policy and its requirements apply to all Photocure entities and employees.

# Responsibilities

## Management

Management at all levels is responsible for ensuring compliance with this environmental policy and promoting environmental stewardship throughout the organization. They are accountable for the allocation of resources, establishing environmental objectives, and monitoring performance.

## Employees

All employees have a responsibility to adhere to this policy and actively participate in environmental initiatives. They are encouraged to report any environmental concerns or suggestions for improvement through their manager.

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# Policy Statements

## **Compliance with Environmental Laws and Regulations**

Photocure ASA is committed to complying with all applicable environmental laws, regulations, and associated requirements. We will maintain effective systems and procedures to ensure compliance and continually monitor changes in legislation and industry practices.

## **Protection of the Environment**

Photocure will protect the environment by striving to minimize or prevent pollution that may be caused by our operations. We aim to minimize any adverse environmental impacts associated with our activities, products, and services. This includes reducing emissions, effluents, and waste generation. Photocure will continue to design products & packaging that optimize reduction of their environmental footprint, through responsible sourcing, optimized transportation, and reduction of waste.

## **Resource Conservation**

Through responsible management of our operations, Photocure aims to optimize the use of natural resources, including energy, water, and raw materials. We will promote energy efficiency, water conservation, reduction of greenhouse gas emissions, waste reduction, and recycling throughout our operations and office locations.

## **Sustainable Procurement**

Photocure commits to giving appropriate weight to this environmental policy when making investment decisions and in our procurement process, such as selection new suppliers or renting office spaces. We will give preference to suppliers and contractors who demonstrate responsible environmental practices and who can document the supply chain impacts of their efforts. We will collaborate with our existing suppliers to promote the adoption of environmentally friendly practices in line with the Ten Principles of the UNGC.

## **Continuous Improvement**

Photocure is committed to continually improving our environmental performance. As part of our ESG reporting, annual environmental performance reviews will be conducted to identify areas for improvement and implement appropriate corrective actions.

## **Stakeholder Engagement**

We will actively engage and collaborate with our stakeholders to address environmental concerns and contribute to sustainable development. We will communicate our environmental policy, goals, and performance transparently through annual ESG reporting.