

# Supplier and Partner Code of Conduct

2024



### Introduction

Photocure: The Bladder Cancer Company delivers transformative solutions to improve the lives of bladder cancer patients. Photocure is headquartered in Oslo, Norway, and listed on the Oslo Stock Exchange (OSE: PHO). For more information, please visit us at [www.photocure.com](http://www.photocure.com).

Photocure is strongly committed to conducting its business in a lawful and ethical manner, including engaging with suppliers and partners that are committed to and share the same principles. Our suppliers and partners are viewed as an extension of Photocure, and therefore should adhere to guidelines for ethical business practices. We expect our suppliers to have policies in place e.g. Code of Conduct, Anti-corruption policy and Environmental policy.

We require our Suppliers and Partners, to comply with this Code which is based on The Ten principles of the United Nations Global Compact, the world's largest corporate sustainability initiative. Photocure also expects its Suppliers and Partners to require their own suppliers and subcontractors to follow these principles.

If Photocure becomes aware of any actions or conditions not in compliance with this Code and which is not corrected within a reasonable time, Photocure reserves the right to terminate the agreement with the Supplier or Partner.

### UN Global Compact

Photocure is a UN Global Compact signatory, adhering to its 10 principles of responsible business.

#### Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

#### Labor

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labor;
- Principle 5: the effective abolition of child labor; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

#### Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

#### Anti-corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

### Implementing

All supplier and partners to Photocure need to confirm their compliance with UN Global Compact.

### Contact

If you have any general questions or concerns regarding this code, please use the e-mail below:

[compliance@photocure.com](mailto:compliance@photocure.com)